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ENVIRONMENTAL MANAGEMENT SYSTEM
UNI EN ISO 14001:2015

## ENVIRONMENTAL POLICY

MOTOVARIO S.p.A. is fully aware that a responsible economic strategy towards environmental issues is essential for its own success and the satisfaction of customers.

In a sustainable development policy, environmental protection is an objective of primary and constant importance to MOTOVARIO S.p.A., which is committed to its continuous improvement in all of the company's activities.

The Company, during its course of business, is committed to managing environmental matters by pursuing the following objectives:

- analysis of the business as extended management of sustainable development and environmental management from a strategic and business (market competition, macroeconomic, technological, regulatory, social, etc.) point of view;
- set up a framework for defining and pursuing environmental objectives;
- operate in compliance with current environmental legislation, internal regulations and all the requirements arising from contractual agreements with third parties;
- systematically review the Environmental Management System, in accordance with the standard UNI EN ISO 14001:2015, with a view to a continual improvement of environmental performance;
- hold an open dialogue with the public on the environmental effects of the activity of the company, at the same time ensuring cooperation with public authorities;
- handle continuous training and raise awareness of its own management and staff about environmental issues;
- promote accountability and sensitivity of its staff members engaged at every level in the business activities, through appropriate information and training programs, so that the staff members involved at every level





ensures the effective application of the Environmental Management System with the scope of their own responsibilities;

- give priority to the relations with suppliers who can ensure products in compliance with our Environmental Management System;
- consider the introduction in the processes of raw and auxiliary materials that have better environmental compatibility than those being currently used, assess the environmental impact of the new processes and the changes in the existing plants in advance;
- minimize the production of pollution emissions, preserve surface and underground water resources, prevent accidental spills of hazardous substances and waste of energy and other resources;
- better manage waste produced and favour recycling or reutilization where possible;
- apply the Environmental Management System at the plants in Formigine and Fiorano Modenese (MO).

The Top Management is directly involved in fulfilling these commitments and setting measurable targets that allow the periodic verification of this Policy by all stakeholders. As well as the assessment of the adequacy of the resources assigned to them.

All MOTOVARIO S.p.A. staff members, and especially executives, directors, supervisors and department managers within the scope of their competences, are required to monitor and periodically ensure that the principles and commitments listed above are met.

The involvement and enthusiasm of all collaborators will enable the company to successfully achieve its sustainable development goals.

Formigine, June 3rd 2019

MOTOVARIO S.p.A. Chief Executive Officer

Franco Pacini

